

**Republic Township Board**  
**February 6, 2018**  
**Budget Workshop/Meeting Minutes**

1. The Board came together @ 10:00 am to discuss the budget. The meeting/workshop was called to order, all Board Members were present.
2. **KIM ISAACSON /GOLF CART** – Email with prices for a golf cart were discussed, questions regarding warranties were raised, it will be checked into.
3. **RAIL AGREEMENT** – \$60,000 for 90.9 acres of State land, there has been no change in land value since the appraisal was done in 2015, Republic Township's portion is 25% or \$15,000, the agreement was signed and will be forwarded to Humboldt Township for signature.
4. **WATER ORDINANCE** – The water meters are still not being used for billing for multiple reasons, not the least of which is that many do not work even though we have had the company reps here several times to try to correct the problems, not to mention the lost revenue when we have over 50 water turn offs during the winter. Also, is the issue of let runs in the winter and the manual manipulation that would be required on a monthly basis and of course the lost revenue.
5. **UPPCO** – UPPCO has offered to do a free energy audit for the Township, motion by Supervisor Ulrich, seconded by Treasurer Koski to approve the audit, all in favor, motion carried
6. **DEPUTIES** – Treasurer and Clerk do not have deputies. Actually, they have deputies, but they were not re-sworn in this last election.
7. **INSURANCE** – Issues were discussed.
8. **CENSUS WORKSHOP** – The Office Manager from 9am to 3pm, the class is free. Motion to send the Office Manager to the workshop to be paid mileage and meal expenses by Supervisor Ulrich, seconded by Treasurer Koski, all in favor, motion carried.
9. **OVERTIME WAGES** – Received an opinion from Attorney Fahey regarding the legalities of paying overtime wages. It clearly stated that vacation time, sick time, nor personal time was to be used to calculate a 40- hour workweek. For example, if someone takes a vacation, sick or personal day during the week and then works on the weekend to do lift stations and water treatment plant those vacation, personal or sick time hours are not used towards the 40 hours requirement before overtime is paid. A copy of this opinion and a short letter should be included in their next paycheck. Motion by Trustee Stankus, seconded by Trustee Feldhusen to follow the Attorney

Opinion in future, that sick time, vacation time and personal time does not count toward the 40- hour work week, only actual hours worked, all in favor, motion carried.

- 10. WAGES** - For Alan Koski and Diane Tapio, there was discussion regarding insurance premiums and past wage increases, etc. Motion by Treasurer Koski, seconded by Trustee Feldhusen to increase their salaries by .40 cents per hour effective 4/1/18

**Roll Call Vote:**

**Supervisor Ulrich**     **Aye** -  **Nay**  
**Treasurer Koski**     **Aye** -  **Nay**  
**Clerk Brancheau**     **Aye** -  **Nay**  
**Trustee Feldhusen**  **Aye** -  **Nay**  
**Trustee Stankus**     **Aye** -  **Nay**  
**5 Ayes, 0 Nays, Motion Passes**

- 11. ADDITIONAL WAGES** – Planning Commission, BOR and Election Workers have not had an increase in 20 years. Motion by Supervisor Ulrich to increase the Planning Commission, and the BOR to \$40.00 per meeting, BOR increase hourly wages by \$2.00 per hour and Election Workers increase their hourly wages by \$2.00 per hour, seconded by Treasurer Koski, effective 4/1/18

**Roll Call Vote:**

**Supervisor Ulrich**     **Aye** -  **Nay**  
**Treasurer Koski**     **Aye** -  **Nay**  
**Clerk Brancheau**     **Aye** -  **Nay**  
**Trustee Feldhusen**  **Aye** -  **Nay**  
**Trustee Stankus**     **Aye** -  **Nay, Abstain**  
**4 Ayes, 0 Nays, 1 Abstention, Motion Passes**

**Next meeting scheduled for March 15, 2018**

- 12. ADJOURNMENT:** Motion to adjourn by Supervisor Ulrich, seconded by Treasurer Koski, all in favor, meeting adjourned @ 11:45am

Sworn and Subscribed to by:

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Marilyn Brancheau, Clerk      Date